

I/230293/2023



**कर्मचारी राज्य बीमा निगम**  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment, Govt. of India)



अधिष्ठाता कार्यालय / OFFICE OF THE DEAN  
ईएसआई स्नातकोत्तर चिकित्सा विज्ञान एवं अनुसंधान संस्थान  
ESI-POST GRADUATE INSTITUTE OF MEDICAL SCIENCES AND RESEARCH  
बसईदारापुर, रिंग रोड, नई दिल्ली -110015  
BASAIDARAPUR, RING ROAD, NEW DELHI-110015  
PHONE: 011-25970822, 25970889 EMAIL: [deanpgi-hani.dl@esic.nic.in](mailto:deanpgi-hani.dl@esic.nic.in)  
WEB: [www.esic.nic.in/medical/delhi/delhi-esic-hospital-pgimsr-basaidarapur-new-delhi](http://www.esic.nic.in/medical/delhi/delhi-esic-hospital-pgimsr-basaidarapur-new-delhi)

Dated: 09.02.2023

## RECRUITMENT FOR ENGAGEMENT OF FULL TIME/PART TIME SUPER SPECIALISTS & SPECIALIST FOR ONE YEAR ON CONTRACTUAL BASIS

Date of Walk-in Interview: 23.02.2023

Reporting Time: 09:00AM to 11:00AM

Venue: 5<sup>th</sup> Floor, Admn. Block MS Building, Dean Office, ESI-PGIMSR, Basaidarapur, Delhi-15

Employees State Insurance Corporation proposes to fill up the post of Super-Specialists (Full Time/Part Time) & Specialist (Full Time/Part Time) on contract basis at ESI-PGIMSR & Model Hospital, Basaidarapur, Delhi. The details of vacancies and reservation positions are as under:

### Super Specialist (Full Time/Part Time):

S.No.	Deptt.	Vacant Position				
		UR	OBC	SC	ST	Total
1	Cardiology	2	1	-	-	3
2	Nephrology	-	-	1	-	1
3	Reproductive Medicine & Surgery (IVF)	-	-	1	-	1
4	Gastroenterology	1	1	-	-	2
5	Plastic Surgery	1*	-	-	-	1
6	Surgical Oncology	1	-	-	-	1
7	Neonatology	-	1	1	-	2
8	Medical Oncology	2	1	-	-	3
9	Endocrinology & Metabolism	1	-	1	-	2
10	Neurology	1	1	-	-	2
11	Urology	1	1	-	-	2
12	Pediatric Surgery	1*	-	-	-	1
	<b>Total</b>	<b>11</b>	<b>6</b>	<b>4</b>	<b>-</b>	<b>21</b>

#### Note:

- 03% of total posts are reserved for person with disability (PWD, OL, OA, ND).
- Total 2 (Two) posts are reserved for EWS category (Plastic Surgery-01) & Pediatrics Surgery-01).
- Candidates applying for Full-Time Super Specialists will be preferred over the candidates applying for Part-Time Super Specialists in the same specialty.

### Specialist (Full Time/Part Time):

S.No.	Deptt.	Vacant Position				
		UR	OBC	SC	ST	Total
1	Oncology	1	-	-	-	1
2	Urology	-	1	-	-	1
3	Endocrinology	1	-	-	-	1
4	Neurology	-	-	1	-	1
	<b>Total</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>4</b>

#### Note:

- 03% of total posts are reserved for person with disability (PWD, OL, OA, ND).

2. Candidates applying for Full-Time Specialists will be preferred over the candidates applying for Part-Time Specialists in the same specialty.

**ELIGIBILITY CRITERIA:-**

**A. Age Limit:** Not more than 67 years.

**B. Educational Qualification & Experience:-**

S.No	Name of Post	Educational Qualification & Experience required (As per RR dt. 09.10.2010):
1	Full- Time Contractual Super Specialist [Junior Consultant (entry level)]	1. A recognised medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the third Schedule should also fulfil the conditions stipulated in sub-section(3) of section (13) of the Indian Medical Council Act, 1956.
2	Part- Time Contractual Super Specialist [Junior consultant (entry level)]	2. Post-graduate degree in the concerned speciality as mentioned in Annexure-I or equivalent. 3. Five years experience in the concerned speciality after obtaining the first Post Graduate Degree.  Note:- i) In case of holders of D.M./MCh. Qualification of five years duration, the period of senior PG residency rendered in the last part of the said D.M./M.Ch. shall be counted towards requirement of five years experience. ii) Qualifications with regard to experience are relaxable at the discretion of the appointing authority on recommendation of the selection committee in case of candidates otherwise well qualified.
3	Full-Time Contractual Specialist (Junior Level)	1. A recognised medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualification included in Part-II of the third Schedule should also fulfil the conditions stipulated in sub-section(3) of section (13) of the Indian Medical Council Act, 1956. 2. Post-graduate degree in the concerned speciality as mentioned in Annexure-I 3. Three/Five years experience in a responsible position connected with speciality for Post Graduate Degree/Diploma holders respectively.  Note:- i) Qualifications with regard to experience are relaxable at the discretion of the appointing authority on recommendation of the selection committee in case of candidates otherwise well qualified.
4	Part-Time Contractual Specialist	



C. **Remuneration:** As per ESIC HQRS instructions dated 13.04.2022 & 02.02.2021.

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**1. For Full-Time Contractual Super Specialists**

	<b>Super Specialist (entry level)</b>
<b>Remuneration</b>	Rs.2,00,000/-month

**Terms and Conditions applicable to Contractual Full-Time Super Specialists are:**

1. Available on call 24x7.
2. The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that super-specialty discipline.
3. He will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the Super Specialist not to avail the leave; the same may be encashed to a maximum limit of 30 days.
4. The selected super specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 Lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

**2. For Part-Time Contractual Super Specialists**

	<b>PT Super Specialist</b>	<b>Fixed remuneration (16 hrs/week)</b>	<b>Charges for Emergency visit</b>	<b>Additional remuneration beyond 16 hrs/week*</b>
<b>Option 1</b>	<b>Super Specialist (Entry Level)</b>	Rs.1,00,000/-	Rs.20,000/-	Rs.1200 for every additional hour*
<b>Option 2</b>	<b>Super Specialist (Entry Level)</b>	Rs.1,00,000/-	Nil	Plus fixed % of CGHS rates on case to case basis**

\*The additional hour of work is to be justified by MS/Dean.

\*\*fixed remuneration (retainer) plus fixed percentage of the CGHS rates for procedures and investigations on case to case basis.

*The percentage has been fixed depending upon the duration of procedure, the prevailing market rate, nature of the procedure generated in the department.*

**The retainer remuneration (fixed income) will be as per following terms & conditions:**

1. Minimum working hours will be 16 per week (as already approved) as per directions of MS/Dean.
2. Available on call 24x7.
3. He/She will not be entitled for any kind of leave or benefits.
4. The amount of fixed remuneration will be applicable upto 100 new cases, 100 old cases and 50 IPD cases, per month. Beyond this will be charged as per CGHS Rate.
5. Cross Reference Charges of indoor ward patients from broad specialties to be paid @ of OPD consultation Charges.
6. Cross Reference Charges of ICU patients from broad specialties to be paid @ of IPD Consultations Charges.
7. Rates for cases to case basis as fixed for any particular branch are in the Annexure 2.



8. In the case of more than one Super Specialist engaged through various options i.e. regular/full time contractual engagement/fixed remuneration + case to case basis Dean/MS will ensure appropriate distribution of work among the super Specialists.
9. The selected super specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 Lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
10. As part-time Consultant, he/she will not work in any hospital that has tie-up with this hospital.

### 3. For full Time Contractual Specialists:

Remuneration (As per Annexure-II of HQRS instruction dated 13.04.2022)	For Junior Specialist Rs.1,30,797/- month
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Terms and condition applicable to the Full Time contractual Specialist are:

- Private Practice will not be allowed
- Available on call 24 x7.
- The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
- He will be entitled for the leave @04 days for each month of work. On prorata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.
- The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 Lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

### 4. For Part-Time Contractual Specialists:

	PT Specialist	Fixed remuneration (16 hrs/week)	Charges for Emergency visit	Additional remuneration beyond 16 hrs/week*
Option 1	Part Time with no case to case	Rs.60,000/-	Rs.15,000/-	Rs.800 for every additional hour*
Option 2	Part Time with case to case	Rs.60,000/-	Nil	Plus fixed % of CGHS rates on case to case basis**

\*The additional hour of work is to be justified by MS/Dean.

\*\*fixed remuneration (retainer) plus fixed percentage of the CGHS rates for procedures and investigations on case to case basis.

*The percentage has been fixed depending upon the duration of procedure, the prevailing market rate, nature of the procedure generated in the department.*

**The retainer remuneration (fixed income) will be as per following terms & conditions:**

- Minimum working hours will be 16 per week (as already approved) as per directions of MS/Dean.
- Available on call 24x7.



3. He/She will not be entitled for any kind of leave or benefits.
- 1/230293/2023 The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
5. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 Lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
6. As part-time Specialist, he/she will not work in any hospital that has tie-up with this hospital.

**D. Tenure of Contract:**

1. **For Full-Time Specialist & Super Specialist:-** One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable yearly for a period of 03 years based on satisfactory performance.
- For Part-Time Specialist & Super Specialist:-** One year on contract or till regular incumbent joins, whichever is earlier.
- The contractual engagement may be terminated/discontinued on either side giving one month prior notice to this effect without assigning reason.
2. Other terms and condition will be applicable as issued by competent authority from time to time.

**E. Fee payable:**

Category	Amount (in Rs.)	Demand Draft in favour of
Unreserved & OBC	Rs.500/-	ESIC Savings Fund Account No. 2
SC & ST/PWD & Women Candidates	Nil	NA

Note:

- Fee once paid will not be refunded under any circumstances.
- The Demand Draft must be issued after the date of issue of this Advertisement.
- Application Fee paid by any other mode will not be accepted.

**F. The Following testimonials should be attached with application form:**

- Two recent passport size photograph.
- Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications etc.
- The candidates who is in Service should submit "No Objection Certificate" from the employer at the time of interview.
- Caste Certificate for SC/ST & OBC candidates. OBC Certificate as per Central Govt. performa not more than one year old at the time of Interview.
- Income and Asset Certificate from issuing Authority as per DOPT letter No. 36039/1/2019-Estt (Res) dated 31.01.2019, must be submitted for the reservation for EWS category.
- Registration Certificate issued by DMC

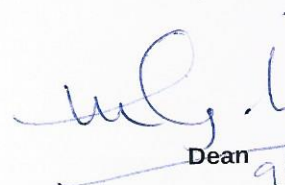
**G. Selection Procedure:**

- The selection will be made on the basis of performance of the candidate in Interview before the selection board.
- Selected candidates will have to join immediately after receipt of offer of Appointment.
- Result will be displayed on website.

**H. General Instructions to Candidates:**

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1. The number of vacancies is provisional and may increase or decrease pending on actual requirement.
2. Age relaxation is applicable to reserved candidates as per rules in force.
3. Mere submission of application does not confer any right to the candidate to be interviewed.
4. The candidates are required to bring all the documents in original on the date of interview along with self attested copies. The applications found to be incomplete will be summarily rejected.
5. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
6. The Interview will be conducted at **DEAN OFFICE, 5<sup>TH</sup> Floor, MS Office Building, ESI-PGIMSR, Basaidarapur, Delhi-15**. However, ESIC reserves the right to change the centre, if needed. **Date of Interview to be notified later.**
7. No TA/DA will be paid for appearing for interview.
8. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
9. Other terms and condition will be applicable as issued by competent authority from time to time.

  
Dean 9/2/23